



Dr. Fernando Cava Valenciano.

Director de Laboratorio
Madrid y alrededores

The most significant change in Medicine labs is a paradigm shift, that recognizes that we provide much more than just data and reports. Our product is INFORMATION, which serves as a crucial component in medical decision-making and patient care.

As a consequence, laboratorians are "knowledge-workers," which is a real TRANSFORMATION that results in value-based health care.

I've found an organization in Synlab that believes in and is dedicated to this transition. With excitement and gratitude, I accept the task of demonstrating that this shift, this value-creation laboratory, is doable and worthy of all our efforts since the end result will be improved service to our clients and people for whom we work and care.

Personally, I love Laboratory Medicine. I'm passionate about what I do, and I'm becoming increasingly convinced of the critical role that laboratories can and should play in health care.

In terms of my career, I consider myself to be really fortunate. I've always had talented masters and colleagues from whom I've studied and continue to learn. I've worked in nearly every laboratory field, constantly maintaining contact with clinicians. In addition, I've supplemented my background in statistics, clinical genetics, and healthcare management training.

All of this has given me a broad perspective, which has been useful in building management responsibilities in Medicine laboratories over the last years, with all specialties interconnected and governed by new management models. As a result, I was Laboratory Head at Hospital Universitario Fundación Alcorcón and then Medical Director of Unilabs Spain and BR-Salud Laboratory, a PPP model (public- private partnership) for 6 public hospitals in the Madrid Community, covering 1.3 million people and processing over 2 million orders and 24 million tests annually.

Aspects such as ISO 15189 accreditation were addressed under my guidance (reaching 90% of the activity). An integrated balanced scorecard was produced, and activities were taken to promote proper laboratory use, demand management, patient safety, report improvement, and the development of web tools for ordering and consulting results.

Throughout these years, I've seen significant changes: computerization, automation, process reengineering, robotization, the quest for efficiency, consolidation of quality systems, and so on. Now, at Synlab, we're going to take the next step, and I'll be focusing on encouraging activities and recognizing opportunities to create value as a key component of making a differential impact on our clients and patients.

Experiencia

Synlab

Medical Transformation Director

noviembre de 2021 - Present (1 año 9 meses)

Unilabs - BR Salud

Director de Laboratorio Unilabs - BR Salud

julio de 2013 - noviembre de 2021 (8 años 5 meses)

Laboratorio Clínico Central. Hospital Infanta Sofía

Universidad Rey Juan Carlos

Profesor Asociado de Bioquímica y Biología Molecular
2008 - enero de 2014 (6 años)
URJC Campus Ciencias de la Salud

Hospital Universitario Fundación Alcorcón

Jefe de Unidad Patología Clínica
diciembre de 1997 - julio de 2013 (15 años 8 meses)

Educación

IESE Business School - University of Navarra

Programa de Alta Dirección (PADE) en Instituciones Sanitarias · (2012)

IESE Business School - University of Navarra

Programa de Desarrollo Directivo (PDD) en Instituciones Sanitarias ·
(2010)

Universidad Nacional de Educación a Distancia - U.N.E.D.

Master Universitario en “Dirección Médica y Gestión Clínica” · (2004 -
2006)

Universitat Autònoma de Barcelona

Diplomado en “Diseño y Estadística en Ciencias de la Salud” · (1997)

Ministerio de Sanidad

Beca BAE FIS, Laboratory Management · (1995)